

PHONE :
502-564-2220

BRIGID ADAMS
BRIGID.ADAMS@KY.GOV

CHERYL MILLION
CHERYLA.MILLION@KY.GOV

MAVIS MCCOWAN
MAVIS.MCCOWAN2@KY.GOV

MELISSA MOORE
MELISSA.J.MOORE@KY.GOV

TANYA STEVENS
TANYA.R.STEVENS@KY.GOV

Inside this issue:

Kentucky Office of Vocational Rehabilitation	1
Jubilee Jobs of Lexington	3
Success Story	5
Most Frequently Asked Questions and Answers	6

The Tool Kit

Kentucky Office of Vocational Rehabilitation

by Julie Wade

The Kentucky Office of Vocational Rehabilitation (OVR) assists Kentuckians with disabilities to achieve suitable employment and independence. The office employs approximately 140 rehabilitation counselors in over 50 offices covering all 120 counties in Kentucky. See the directory to contact the office nearest you or call (800) 372-781721 (V/tty) for more information.

Philosophy, Mission, and Values:

We recognize and respect the contribution of all individuals as a necessary and vital part of a productive society.

To assist Kentuckians with disabilities to achieve suitable employment and independence.

We value the rights, merit and dignity of all persons with disabilities and the opportunity to pursue employment as an important aspect of a full and a meaningful life.

As it pertains to ex-offenders:

Over the last several years OVR has realized many of the individuals eligible for services also have a criminal background history. Although we have always had some individuals with criminal backgrounds, the amount of cases has grown as well as awareness within the agency of how best to help these individuals. We have worked hard to train our staff on such things as cover letters, different mock interview skills and job readiness to best help these individuals. We have also worked hard and are continuing to work hard to educate employers and find more employers willing to hire returning offenders. We have staff on reentry task forces around the state and work with other agencies to collaborate to best serve our consumers.

Offices are located throughout the state and an OVR counselor is assigned to every county. For more information visit our website at OVR.KY.GOV

continued on page 2



We provide
information for:

- Consumer Services
- Employer Services
- Eligibility



Kentucky Office of Vocational Rehabilitation continued

Consumer Services OVR provides vocational rehabilitation services needed to reach your vocational goal.

- Assessment to determine eligibility and vocational rehabilitation needs
- Counseling and guidance
- Vocational and other training services
- Supported employment
- Personal assistance services
- Interpreter and note taking services
- Telecommunication, sensory, and other technological aids and devices
- Rehabilitation technology
- Job placement and job retention services
- Employment follow-up and post-employment services

Employer Services OVR assists businesses in hiring, developing and keeping valued employees. We provide an array of services at no cost.

- Pre-screening of applicants based on essential job requirements
- On-site job trainer and support services
- Job restructuring/work site adjustment
- Accessibility survey of complete work site
- Assistive technology; devices and specialized equipment
- Follow-up services

Eligibility: An OVR counselor will perform an assessment to determine eligibility for services. Once eligibility is determined, the counselor's role is to provide information, resources, guidance and counseling, and choices related to an individual's strengths, resources, priorities, concerns, capacities and abilities so the individual can prepare for and enter a job.

Lexington's Jubilee Jobs Center

by Guy Alexander Huguelet III



Lexington Kentucky is “stepping up to the plate” with difficult to place individuals. Jubilee Jobs of Lexington is a non-profit job placement organization that specializes in finding entry-level jobs for the underemployed and unemployed.

Jubilee Jobs conducts an orientation every Monday at 9:00 a.m. at the offices located at 1450 North Broadway. The first step in the program is learning that *“there is nothing in your past that can keep you from a productive and hope-filled future.”* After the initial orientation session, those that wish to participate must commit to a 7-step process which includes the following:

- Individual appointments with a job counselor to evaluate job skills and specific circumstances.
- Small group workshops on interview preparation and conflict resolution.
- One-on-one résumé development.
- Pre-arranged interviews throughout the area with referrals provided.
- Constructive follow-up after each interview.
- Applicants go on interviews set up by job counselors throughout the area until they hear the words, “You’re hired!”

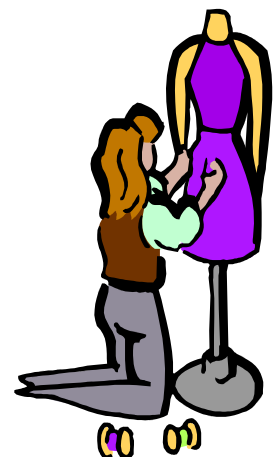
We require the participants to sign an agreement stating that they will take any job offered to them through Jubilee Jobs and if they fail to follow up, miss a session, or don’t turn in the proper paperwork, they may return to the program. However, they will be required to go back to the beginning with the initial orientation session.

After the initial hire, Jubilee Jobs of Lexington will continue to provide structured support through job counselors and volunteers maintaining contact with employers and applicants in order to provide counseling and encouragement.

Our purpose is to find employment for people who need, want and have the ability to work.

Continued on page 4

Jubilee Jobs of
Lexington's motto is
*“Work for
sustenance,
dignity and
hope.” said
Guy Huguelet*





Jubilee Jobs
1450 North
Broadway
Lexington, KY
40505



Jubilee Jobs of Lexington

If you would like to get involved with Jubilee Jobs of Lexington we are always looking for talented volunteers to help in the following areas:

Donating new or
used interview attire

Becoming a
job scout

Becoming a mentor

Making job
referrals

Leading interview
skills and conflict
resolution

For general questions or to request more information, please email us:
info@jubileejobsoflexington.org

Guy A. Huguelet II
Executive Director
859-685-2170
ghuguelet@jubileejobsoflexington.org

Mary Raglin
Job Counselor
859-685-2170
mraglin@jubileejobsoflexington.org

Shay Irwin
Job Counselor
859-977-0136
sirwin@jubileejobsoflexington.org



Reentry Is Different For Everyone...

By Linda Green, Reentry Coordinator, Western Kentucky Correctional Complex

I feel very fortunate to have this position as Reentry Coordinator at WKCC. My job really keeps me hopping and can be very stressful, but it is also very rewarding. I have the opportunity to help offenders get started back on the right track; the track that will allow them to be productive and successful citizens in their communities, and to also be better role models for their children.

When it comes time to talk about home placements with the inmates who have been granted parole or Mandatory Reentry Supervision, I often get conflicting information. They say they have a good support system at home and that is where they want to go. Then I will ask them how many times they have been in prison. When the answer is multiple times, I ask them to stop and think about something. They say they want to go back to Aunt Sally's or Dad's house, that is where they have gone each time they have been paroled or served out in the past. However, they have not been successful out on the streets, yet here they are hoping to go back out to Aunt Sally's or Dad's house. I ask them what has changed at that location that is going to help them be successful this time when it hasn't worked the last 3 times they went there? That makes them stop and think. Often times their children are in the home or they say that is the only place they can go! Then I ask them another question, would you rather leave here and stay out for 6 months or so, or would you rather go out and never return to prison? Of course none of them want to return to prison! That is when I start talking to them about some of the reasons they have failed in the past and how we can stop that from happening again this time. Parolees often leave an institution and go home where they are loved, but where they feel overwhelmed. They suddenly have so many different decisions to make; everything from what to wear that day, to getting a job, to being a parent. This is hard enough without having to fight addictions and/or overcome the vices that led them to prison in the first place. Those things just don't disappear.

That is when I introduce the thought of halfway houses. At a halfway house, they can gradually make the adjustment back into society, have some freedom, yet still have structure that points them in the right direction. Unfortunately, there are not enough beds out there for everyone to go to a halfway house upon release. Hopefully that will continue to get better as the number of halfway houses increases with an emphasis on reentry.

Continue on page 6



Linda Green
Reentry Coordinator
WKCC

"The success of reentry greatly depends on the dedication and commitment of staff such as Reentry Coordinator Linda Green to ensure that offenders have the tools necessary to be productive as they are released back into society. With the new approach taken by the Department of Corrections, we anticipate and are looking forward to seeing more and more of these success stories."
said Warden Bryan Henson

*"A SECOND
CHANCE TO MAKE
A FIRST
IMPRESSION"*

Continued from page 5

I recently spoke to Dana. She had served 3 ½ years and felt like she was institutionalized. She spoke to me about going to a halfway house and after looking over the houses, she decided on Chrysalis House. I allowed her a phone call for an interview to get on the waiting list. She was granted parole on June 29th but there was no bed available until August 9th. She became impatient during the long wait, but realized it was the best place to help her learn to be a productive member of society. After being in the program for 5 months, she is almost ready to complete it. She has realized that “hard work and effort really do pay off.” She was recently chosen by staff to represent Chrysalis House to a local radio station reporting about the disease of addiction.

Now don’t get me wrong, there are many inmates who do have really good support systems at home; family that will encourage them to make good choices and also support them through the transition back into the community. I am a strong believer in family and working through problems together to be successful. They had to be determined to fight their vices and make changes in their lives. I have also had many who needed the extra guidance from a halfway house to give them the support and confidence to realize that they can be successful and happy while being productive citizens of the state. The path to success and happiness is different for everyone, but we all need to make informed decisions. The choice is yours, choose wisely.



MOST FREQUENTLY ASK QUESTIONS AND ANSWERS

QUESTION: Can I get a gun after I’m done with my parole?

ANSWER: No. After you’ve completed your term of parole, you can apply to have your civil rights restored at any probation and parole office- there are certain rights that you can get back, like the right to vote. However, you will not get the right to own a firearm, unless you receive a full pardon.

QUESTION: Can I parole to my boyfriend’s out of state?

ANSWER: No, you can only parole out of state to a family member and that is no guarantee because the state does not have to accept you as a parolee.

QUESTION: “If I request a serve out from the Parole Board, and come back into the system at a later time, will I ever be considered for parole again? The word through “inmate .com” is no.”

ANSWER: Requesting a serve out **does not** jeopardize your future parole eligibility on a different charge.